

EUROPEAN CONFERENCE ON HIGHER EDUCATION



FEEDBACK ON IMPORTANT ELEMENTS AND COMPETENCES

Carlos Sarda
Talent & Leadership Development
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One of the world's
leading suppliers of
fast-moving consumer
goods.



OUR € 1 BILLION BRANDS



Personal Care



Foods



Refreshment

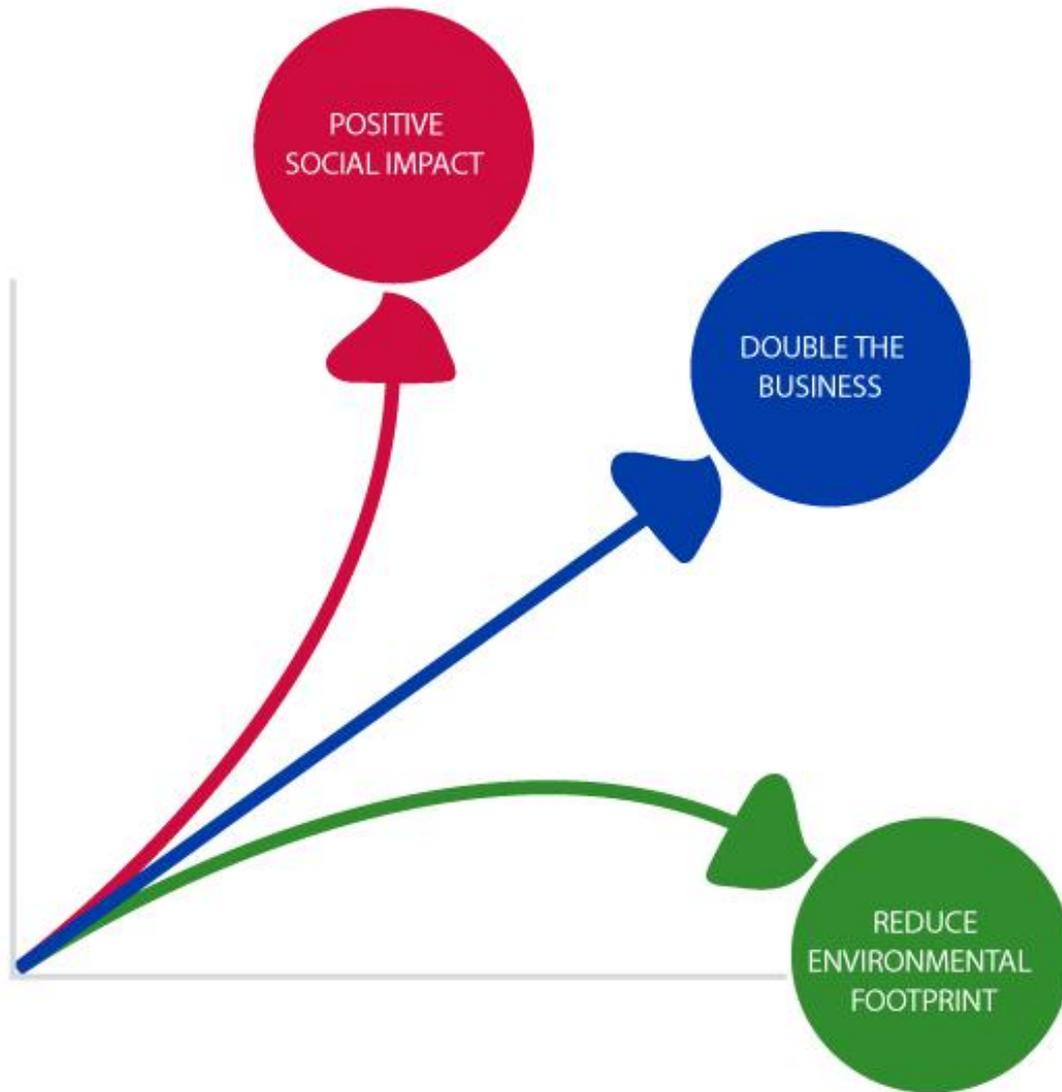


Home Care



OUR BRANDS IN SPAIN





HELP
1 BILLION
PEOPLE IMPROVE THEIR
HEALTH
& WELLBEING

HALVE
ENVIRONMENTAL
FOOTPRINT OF
OUR PRODUCTS

SOURCE
100%
OF AGRICULTURAL
RAW MATERIALS
SUSTAINABLY

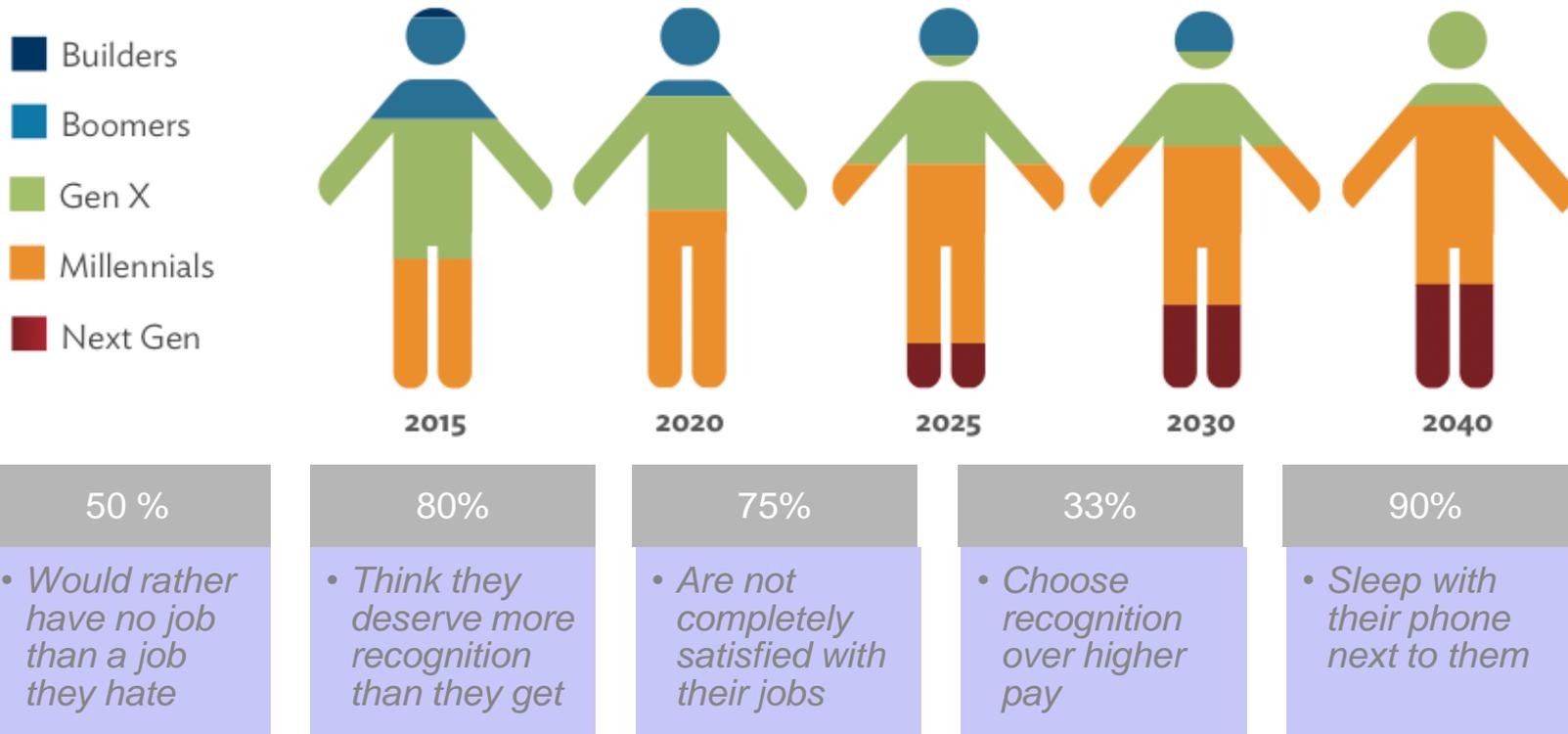


MILLENNIALS - WHO ARE THEY?

2.3 Billion Population worldwide!

Turnover rate twice of older workers

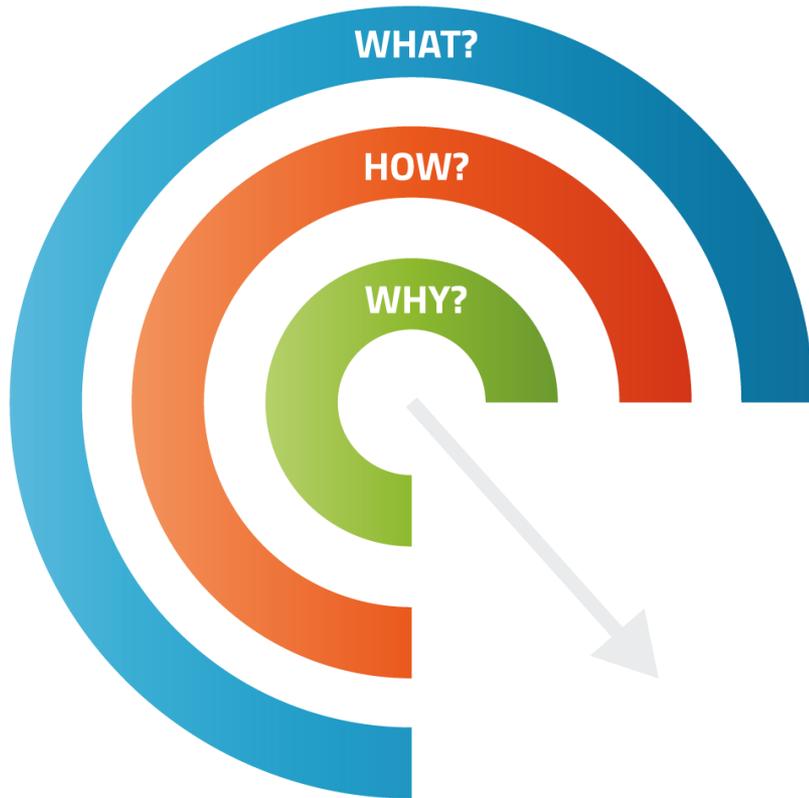
For an organization of 1000s of people the cost of replacing millennials could be millions annually



THE EVOLUTION OF THE EMPLOYEE



GENERATION WHY?



85%

Of the students in the world believe that their work should be a part of who they are

ATTRACTIVE CAREER GOALS PER MARKET | #1 GLOBALLY WORK/LIFE BALANCE



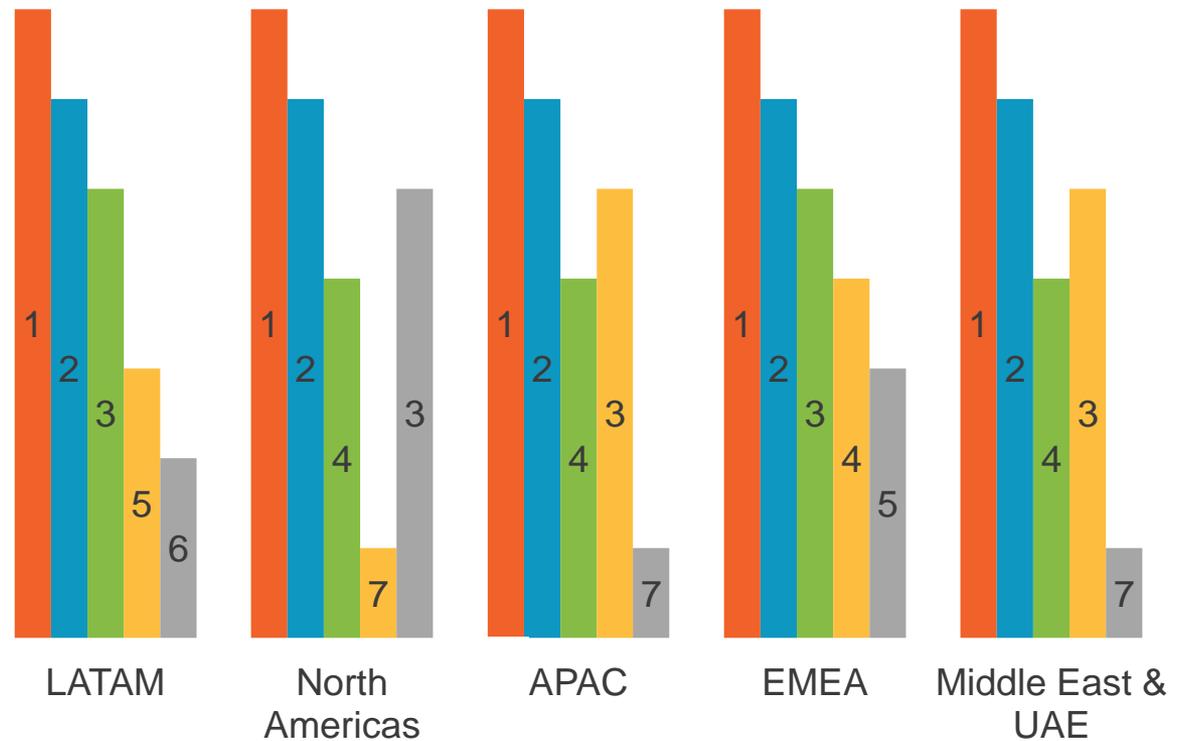
To have work/life balance

To be secure or stable in my job

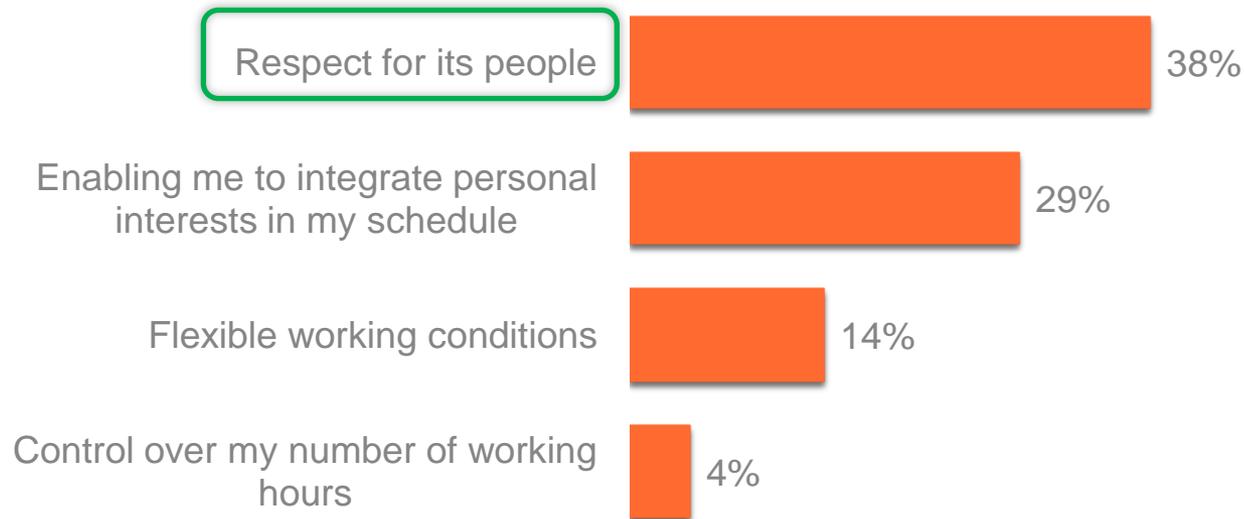
To be a leader or manager of people

To have an international career

To be competitively or intellectually challenged



What does Work/Life Balance mean Globally ?



It 's about offering a friendly working environment, respecting employees' opinions and differences

INTEGRITY
RESPECT
RESPONSIBILITY
PIONEERING



A job at Unilever is **a career made by you**, with development opportunities, benefits and a working culture that embraces diversity.

JOIN A COMPANY WHERE YOUR IDEAS
CAN HELP CHANGING THE WORLD

MADE BY YOU

WHAT ARE WE LOOKING FOR?



- with leadership skills
- analytical skills
- with international mindset
- entrepreneur spirit



STANDARDS OF LEADERSHIP



OUR PROGRAMMES



**UNILEVER FUTURE
LEADERS PROGRAMME**

**UNILEVER INTERNATIONAL
INTERNSHIP PROGRAMME**

**UNILEVER
INTERNSHIP PROGRAMME**

OUR PROGRAMMES ACROSS EUROPE



1

Students

Unilever
Local
Internship
Programmes
(ULIP)

From 6-9 months
fast-track to UFLP

2

Students, and less
than 6 months
graduation

Unilever
International
Internship
Programme
(UIIP)

6 -12 months
fast-track to UFLP

Weena
London
Schaffhausen
Katowice

3

Graduates



3 year international leadership
development programme
Variety of local assignments and
international experience

GREAT PLACES



UNILEVER SPAIN OFFICES



Unilever





MADE BY YOU

Video employee story Alfonso: http://www.youtube.com/watch?v=wE6bhg_qxal





Thanks!

